



VITALMENTORS
e-mentoring specialists

Aboriginal owned and operated business

VITALMENTORS

OUR VISION

Empowering All people through Mentoring

OUR PURPOSE

To provide accessible and cost effective mentoring, as a powerful tool in the personal and professional development for all people.

To focus on creating equal employment opportunity (EEO) for women, Aboriginal people and Torres Strait Islanders, members of racial, ethnic and ethnoreligious minority groups, and people with a disability.

WHAT IS MENTORING?

Mentoring is a relationship which gives people the opportunity to share their professional and personal skills and experiences and to grow and develop in the process.

Vital Mentors aims to assist individuals by:

- increasing job satisfaction,
- improve performance and skill set,
- promotional opportunities,
- decrease stress and improve emotional intelligence.

For employers our Vital Mentors will:

- improve retention,
- reducing staff turnover,
- increase employee engagement and
- improve awareness and support for inclusion and diversification.



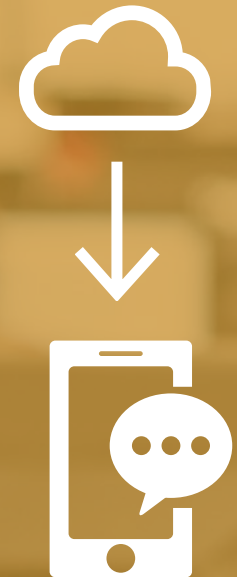
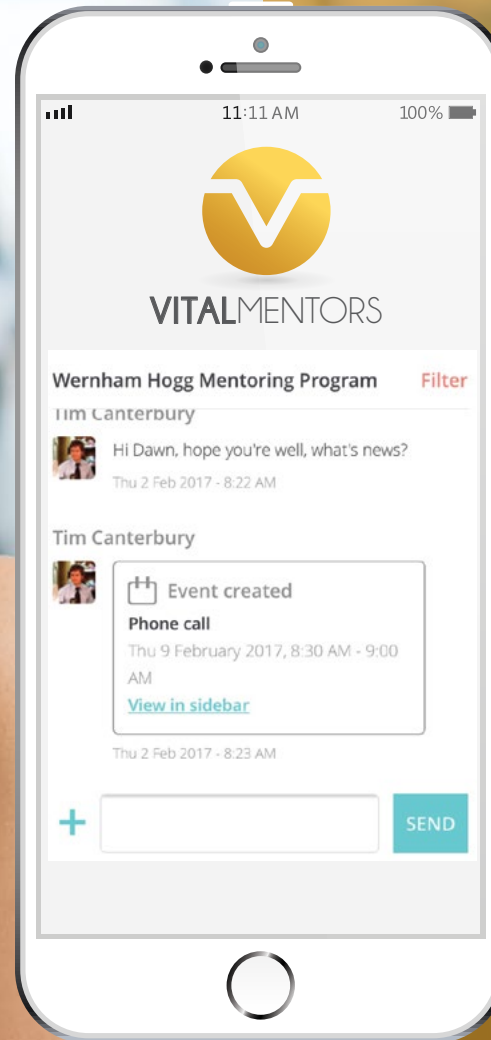
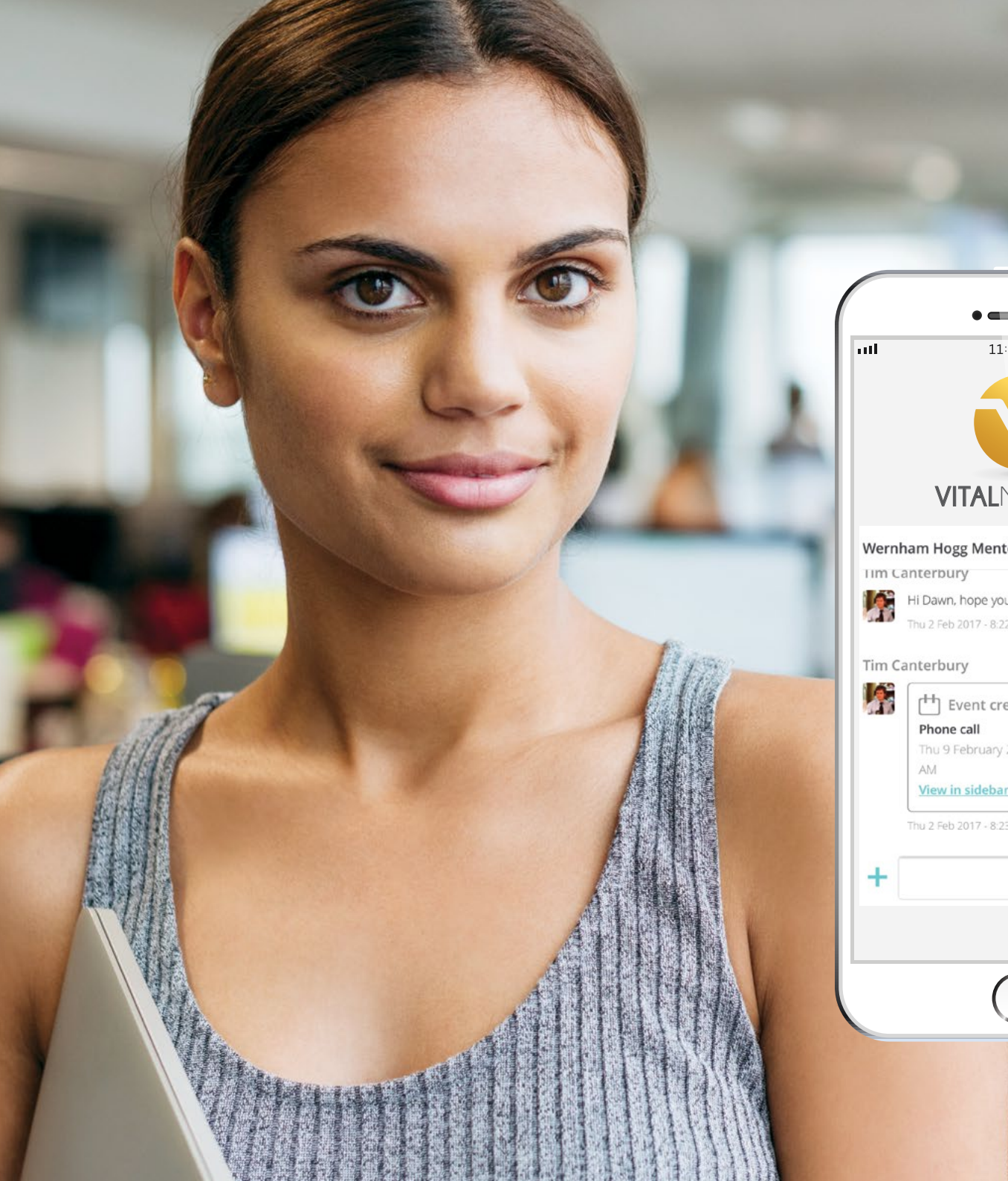
WHY A VITAL MENTORS PROGRAM?

- 1 It provides a **cost-effective** work-based support strategy to achieve career development outcomes for individual employees.
- 2 It has particular **benefits to EEO groups** who historically have not had equitable access to developmental opportunities.
- 3 It is an effective strategy which can contribute significantly to an individuals career development **improving retention** and personal growth.
- 4 A powerful on-line support tool provides **flexibility and instant access** in a confidential and non-confrontational manner.

Vital Mentors, executive mentoring program, has assisted me in developing professional skills and business acumen allowing for entrepreneurial growth.

Jane Tittums

Managing Director, Naanda Enterprises Pty Ltd



THE BUSINESS CASE

ORGANISATIONAL CAPACITY BUILDING

Our Vital Mentors can work with your business to assist in building capacity in your most valuable asset “people” which can:

**Reduce
turnover costs**

FINANCE

**Break down the
‘silo’ mentality**

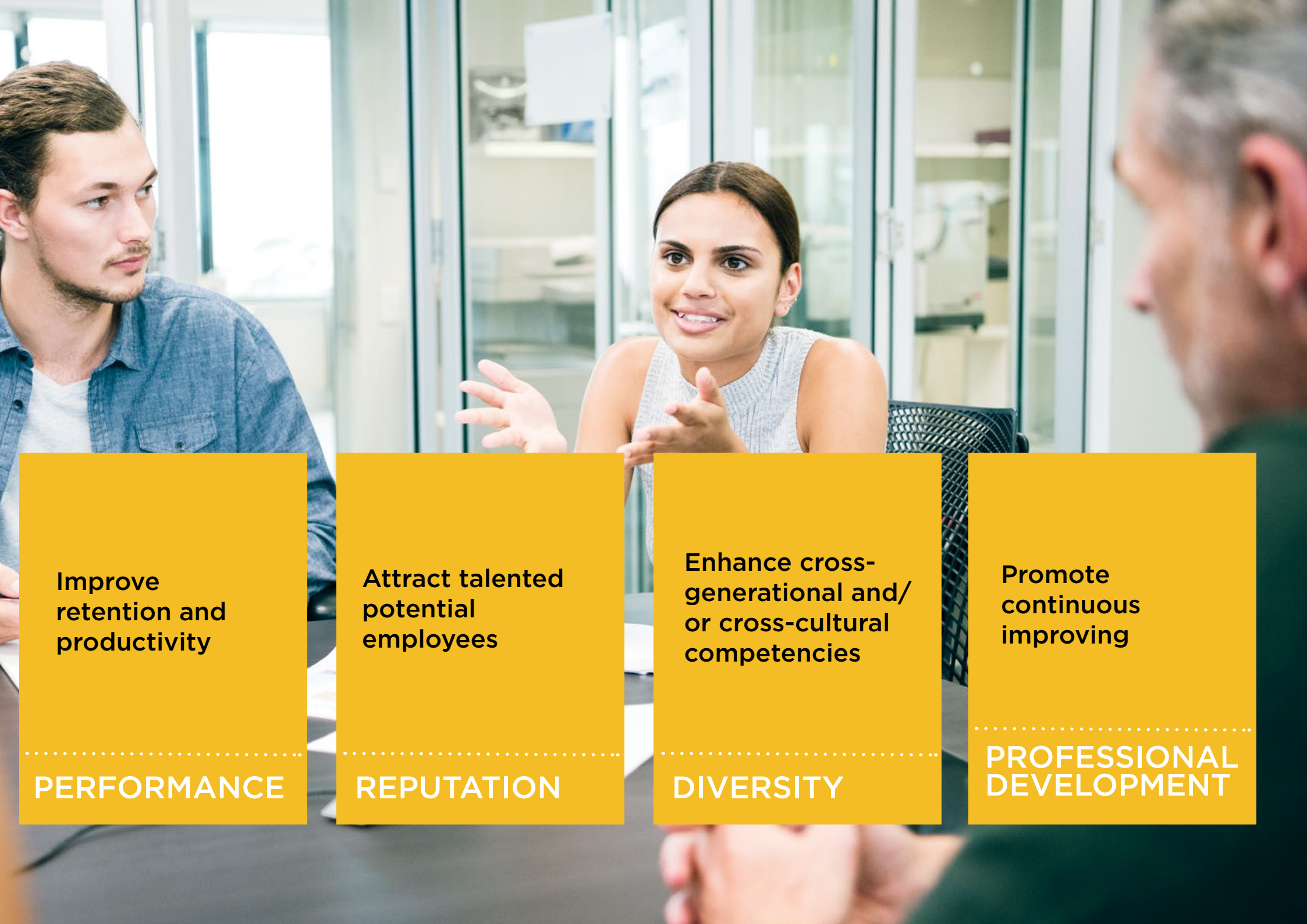
CULTURE

**Elevate knowledge
transfer to
gaining practical
experience and
wisdom gained
from long-term
employees**

CAPABILITY

**Enhance
professional
development**

EDUCATION

A photograph of three people in a modern office setting. A young man with a beard and a blue shirt is on the left, looking towards the center. A young woman with dark hair, wearing a grey sleeveless top, is in the center, gesturing with her hands as if speaking. An older man with grey hair is on the right, seen in profile, listening. They are seated around a dark table. The background shows glass partitions and office equipment.

**Improve
retention and
productivity**

PERFORMANCE

**Attract talented
potential
employees**

REPUTATION

**Enhance cross-
generational and/
or cross-cultural
competencies**

DIVERSITY

**Promote
continuous
improving**

**PROFESSIONAL
DEVELOPMENT**

An infographic featuring a man and a woman sitting on a green bench outdoors. Six yellow circles are overlaid on the image, each containing a statistic. Dashed yellow lines connect the circles in a hexagonal pattern. The background shows trees and foliage.

94%

CEOs report their companies are not developing skills fast enough, or their leaders deeply enough*

66%

Of millennials want an employee mentor

89%

Think it is important to experience continuous on-the-job learning

75%

Of executives credit their mentors with helping them reach their current positions

\$53B

Self-paced e-learning market size

71%

Of Fortune 500 companies have mentorship programs

VITAL MENTORS VALUE-ADD

Vital Mentors will support your company's vision and values to invest in people, strategies and build organisational capability through:

- Facilitating knowledge transfer and skill development
- Promoting inclusion of a wider range of employees in career development
- Growing leadership at all levels
- Retaining a talented and diverse workforce
- Increasing employee engagement
- Enhancing employer-of-choice reputation
- Leveraging diversity and promoting an inclusive work environment



FUNCTIONALITY

A cloud-based platform that makes mentoring programs easy to start, manage and participate in.



EFFORTLESS ON BOARDING

Start linking your mentees with our mentors within 5 minutes through our online process.



MENTOR MATCHMAKING

We align mentee and mentors to achieve meaningful matches based on outcomes not just profiles



ONLINE JOURNAL

Our online service is a communication channel where users can engage in live chats, share files, set goals and keep track of their mentoring development.



ACCOUNTABILITY & ANALYTICS

Keeping track of the mentoring process, ability to provide user reports and optimise your programs success as you go.

PRICING

Packages start from as little as \$4.11 per day, less than a cup of coffee to have access to qualified mentors at the click of a button.

INDIVIDUAL

- Online Mentors
- Personal Goal Setting
- Weekly News Feed
- Online support forum

**From \$130
per month**

EMPLOYER

Minimum 5 employees

- Retention Strategy Plan
- Employee Goal Setting
- Quarterly reporting

**From \$1800
per employee**

CORPORATE

Minimum 25 employees

- Leadership training
- Management support
- Monthly reporting

**From \$2500
per employee**

EXECUTIVE

- Business Support Programs
- CEO Mentoring
- Management Mentoring
- Confidential and flexible

**Prices vary.
Call to discuss today**

The e-mentoring program has provided me with the skills and confidence i needed to progress in both my personal and professional life,

Fred Rivers
Logistics Administrator, Bristow



Want more...

Speak to us about our tailored
workforce development packages



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